

## **SCOPE AND OBJECTIVE OF THIS POLICY**

The purpose of this policy document is to make the stakeholders aware about:

- CSR and how such activities are conducted in the Company
- Associated practices of CSR.
- Focus areas of CSR.

On August 29, 2013, the President of India provided assent to the Companies Act, 2013 (the "Act"). Pursuant to Section 135 of the Act, CSR provisions are prescribed to stipulate greater responsibility by companies towards the society. As of date, the Company meets the eligibility criteria stipulated in Section 135 (and the Rules framed under the Act) and hence the provisions of the Act, in so far as CSR is concerned, are applicable to the Company

As per the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board of Directors of any eligible company (i.e companies meeting the requirements of Section 135 of the Act) shall, after taking into account the recommendations of the CSR Committee, approve the CSR Policy for the company and disclose the contents of such policy in its Report and the disclose the same on the website of the Company

#### **CSR FRAMEWORK**

The Company shall constitute a committee by the name "CSR Committee" comprising of three directors, one of whom shall be an Independent Director, as defined in the Act.

The terms of reference of the CSR Committee shall include the following:

- a) To frame and recommend to the Board of Directors, a CSR Policy, which shall indicate the activities to be undertaken by the Company towards corporate social responsibilities.
  - For avoidance of doubt, the CSR Committee may adopt this Policy document *mutatis mutandis*, or with such modifications, alterations or revisions as it may deem fit, as the CSR Policy for its purpose.
- b) The following activities shall be included as part of the CSR activities:
  - promotion of education;
  - promoting gender equality and empowering women;
  - reducing child mortality and improving maternal health;
  - ensuring environmental sustainability;
  - employment enhancing vocational skills;
  - social business projects;
  - contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socioeconomic development and relief and funds for the welfare of the Scheduled

- Castes, the Scheduled Tribes, other backward classes, minorities and women; and
- such other matters as may be prescribed.
- c) To recommend the amount of expenditure to be incurred on the activities specified.
- d) To establish a monitoring mechanism so as to monitor the progress of the CSR activities. This will include recording the various details of the CSR activities and preparation of a report on the same. The details to be incorporated in the Report on CSR activities, which shall subsequently be disclosed in the Board Report, shall be as per the format prescribed in **Annexure 1** hereto.
- e) To ensure a constant flow of CSR initiatives, which shall, in-turn, avoid carry-forward of funds allocated for each CSR initiative.
- f) To formalise an operational and organisational structure of each CSR activity.

### **FUNDING AND IMPLEMENTATION**

- a) Pursuant to the provisions of the Act, 2% of the average net profit of an eligible company for the last 3 financial years needs to be allocated towards CSR activities. From the annual CSR Budget, provision will be made towards the CSR activities on a year-on-year basis.
- b) ITNL will ensure monitoring, coordination and supervision of the agency, if any, entrusted with the responsibility for implementation of the project. For efficient and effective execution of the project, the CSR Committee shall be required to get the schedules prepared Schedule-I (List of activities linked with timelines) & Schedule-II (Payments linked with milestones) which shall form an integral part of the agreement to be signed with the implementing agency.
- c) All approved CSR projects are to be implemented in accordance with the timeline prescribed by the respective CSR Committees.
- d) For implementation of in-house projects, the company's pertinent policies related to works and purchases are to be followed in general.

### **OPERATIONAL FRAMEWORK**

The Act envisages a "CSR Foundation" for CSR initiatives. The Board of a company is empowered to decide to undertake CSR activities approved by the CSR Committee, through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company

#### MONITORING AND REPORTING

The following instructions are to be followed for monitoring and implementation of CSR activities:

- Monitoring of CSR projects are absolutely essential.
- For all CSR projects / activities, close Supervision & Monitoring have to be done by the CSR Committee. The management should therefore provide MIS in the prescribed format and place before the Committee for review every quarter.
- After completion of the Project, a detailed Project Completion report must be prepared by the implementing agency in consultation with the the Company Management, and a copy of the same must be made available to the Board of Directors along with Photographs and Audio/Visual presentations (Progressbased) duly endorsed by the CSR Committee for acceptance.
- The physical status should include photographs (preferably before and after completion of the project) with appropriate branding of the company's CSR initiative including company logo, name, etc. displayed in the background.
- With a view to derive the optimum mileage/visibility of the various CSR endeavors, appropriate and adequate measures shall be taken using all existent communication tools/media to project the company's contributions.

#### Annexure 1

# Format for the Annual Report on CSR Initiatives to be included in the Board Report by qualifying companies

- (1) Provide a brief outline of the Company's CSR policy including the statement of intent reflecting the ethos of the company, broad areas of CSR interest and an overview of activities proposed to be undertaken.
- (2) Indicate the web-link to the CSR Policy. The Policy should include the full list of projects/activities/programmes proposed to be undertaken by the Company.
- (3) The composition of the CSR Committee.
- (4) Average Net Profit of the Company for last 3 financial years.
- (5) Threshold Limit (2% of this amount as in 4 above)
- (6) Details of CSR activities/projects undertaken during the year:
  - (a) total amount to be spent for the year:
  - (b) amount carried forward from earlier years:
  - (c) amount spent during the year as per format given below:
  - (d) amount carried forward for the year

#	CSR	Sector	Projects/	Amount	Amount	Cumulati	Amount
	project	in	Programmes	outlay	spent on	ve spend	spent:
	/	which	1. Local area/	(budget)	the	upto the	Direct/
	activity	the	others	project/	project/	reporting	through
	identifi	Project	2. Specify the state/	program	programme	period	implemen
	ed	is	district	me wise	Subheads:		ting
		covered	(Name of the		1. Direct		agency*
			District/s State/s		expenditure		
			where the project /		on project		
			programme was		2.		
			undertaken)		Overheads		
1							
2							
	Total						

<sup>\*</sup> Give details of implementing agency

- (7) In case the company has failed to spend 2% of its Average Net Profit (INR) of the last 3 financial years, the Company is required to provide reasons for not spending the amount.
- (8) A Responsibility statement, of the CSR Committee, that the CSR policy implementation and monitoring thereof is, in letter and spirit, in compliance with CSR objectives.

(CEO/Managing Director/Director)